

ATTENDEES: John Palmer, Pastor Cindy Christie-Brooks Interim Minister, Lisa Penzo DLM, Brenda McKellar DLM, Jocelyn Gelinias, Richard Betts, Jim Adamson, Donna Betts, Heather Campbell, Rhonda Blakney, Cathy Herr, Merle Ann May, Jan van Egteren, Shelley Spence, Donna den Otter, Bryon Delarue, Barb Reid

REGRETS: Rev. Hillary Van Spronsen Minister, Anne Morgan

The meeting was held with attendees either in-person or via ZOOM.

Donna Betts, Jan van Egteren, Brenda McKellar and Richard Betts attended via ZOOM.

1. PRAYER / DEVOTIONAL - Donna Betts:

John Palmer called the meeting to order at 7:10pm.

Donna Betts read excerpts from "Imagine", a piece by _____, encouraging us not to run from difficulties as they are blessings for our benefit and growth. Donna also read John 15:15, 2nd Corinthians 1: 8 & 9, Ephesians 5:20, and ended with a prayer for guidance in our decisions.

2. APPROVAL of AGENDA: The agenda as circulated was approved by **consensus** by a show of hands.

3. APPROVAL of MINUTES:

i. An email was sent out to Council members on April 24, 2022 with the Motion:

"That the minutes of the April 12, 2022 council meeting be approved as circulated with this e-mail." Results: **10 Affirmative / 0 Negative / 1 No Reply / Approved**

Motion 2022-05-01

4. BUSINESS ARISING from the LAST MEETING:

i. Historic Roll - Bryon Delarue:

a. Historic Roll Maintenance Guidelines (see attached)

b. Historic Roll Team - Terms of Reference (see attached)

c. Approval that the full members of Deer Park United Church and St. Andrew's United Church become full members of Fish Creek United Church (see attached)

d. Roll Changes - Baptisms, Funerals, Weddings, Confirmations, Transfers

Several questions arose.

Moved by Shelly Spence, seconded by Jocelyn Gelinias, that Bryon Delarue be given corresponding privileges for this meeting.

All in Favour / Carried

Motion 2022-05-02

There was much discussion about the wording and intent of the Guidelines in reference to removing members from the roll following 3 years of absence from worship or work of the church, the meaning of 'reasonable excuse', the need for inclusion of wording regarding the need for pastoral contact with individuals who have been absent, and the need to maintain regular contact with community of faith members.

Some members are away from the church for periods of time, i.e. young adults away for their education, others away for work, Covid.

The Historic Roll Team will go through the Rolls and determine who has not had a presence for the period of time to determine what type of contact is appropriate: phone

call, email, pastoral. Bryon offered a script of possible questions that could be asked. Charter members from each of DP and SA who are now with Fish Creek UC will keep their original Roll numbers.

All information is both on the Power Church application and in the Historic Roll book. Members may be removed from Membership Roll but their name is forever kept in the Historic Roll Log.

The language of the Maintenance Guidelines was taken directly from polity of UCC Manual but we can revise the wording to make the guideline our own and to be more empathetic, particularly for new-comers to Fish Creek UC. The Roll Team along with Council can revise the wording when next reviewing the guidelines but adopting the guidelines as is will allow the Roll Team to proceed with their work on the Roll.

Moved by Jocelyn Gelinias, seconded by Shelley Spence, that as of January 16, 2022 the 255 full members on the Historic Roll of Deer Park United Church and the 248 full members on the Historic Roll of St. Andrew's United Church become full members on the Historic Roll of Fish Creek United Church.

All in Favour / Carried

Motion 2022-05-03

Moved by Cathy Herr, seconded by Rhonda Blakney, that the Terms of Reference for the Historic Roll Review Team be approved.

Moved by Shelly Spence, seconded by Jocelyn Gelinias, that Donna den Otter be given corresponding privileges for this meeting.

All in Favour / Carried

Motion 2022-05-04

Discussion: The guidelines and the terms of Reference appear very cut and dried without any compassion.

The UCC polity is clear but how we express it can be specific to our Community of Faith. Council approves removal of people from the Roll and can also restore them on the Roll.

There being no further discussion, voting on the motion took place.

Moved by Cathy Herr, seconded by Rhonda Blakney, that the Terms of Reference for the Historic Roll Review Team be approved.

9 In Favour / 2 Opposed / 0 Abstained / Carried

Motion 2022-05-05

Moved by Rhonda Blakney, seconded by Shelley Spence, that the members of the Historic Roll Team consist of Bryon Delarue, Jennifer Aldous, Emma Goertzen, Hillary Van Spronsen, Cindy Christie-Brooks and Lynn Thompson.

All in Favour / Carried

Motion 2022-05-06

Moved by Jim Adamson, seconded by Cathy Herr, that the guidelines as circulated for Maintaining the Historic Roll for Fish Creek United Church be approved.

Discussion: Wording or terms can be amended at a later date. The Review Team may also wish to make changes to the document after they have worked with the Roll and the guidelines. Wording should include ensuring that pastoral care is key in reaching out to members who have been absent or without connection to the church in a certain period of time. Time limits help to recognize that the member needs to be contacted.

There being no further discussion, voting on the motion took place.

8 In Favour / 3 Opposed / 0 Abstained / Carried

Motion 2022-05-07

Discussion: There was continued expression of the need to work on wording of the guideline document. Shelley Spence offered to spearhead a review of the wording of the Maintaining the Historic Roll document and to bring it back to the October Council meeting.

Moved by Merle Ann May, seconded by Jocelyn Gelinias, to thank Bryon Delarue and the Historic Roll Team for all their work.

All in Favour / Carried

Motion 2022-05-08

Bryon Delarue left the meeting at this time.

5. CORRESPONDENCE: covered in items below.

6. WORKING TOGETHER:

i. Council / Transition etc.:

a. Team Building / Retreat Event - May 14, 9:00am to 1:00pm - John Palmer:

There will be coffee and snacks and Subway sandwiches provided for lunch.

Answer the questions in writing that were sent out to Council members and bring.

The focus will be Outreach, Social Justice, Affirming, Fellowship, Congregational Life.

Committee Leads are to bring 1 or 2 objectives for their committee.

b. Nominating Committee - **Tabled**.

ii. Vision, Mission, FaithStatement and Call to Action - John / Jocelyn:

Moved by Merle Ann May, seconded by Rhonda Blakney, to approve presentation of the proposed Faith / Affirming Statement, Vision Statement, Mission Statement and Call to Action to the congregation for approval at the May 29, 2022 Congregational Meeting.

Discussion: The congregation will be able to discuss the statements at the Congregational meeting after the motion has been presented at the meeting.

There being no further discussion, voting on the motion took place. All in Favour / Carried
Motion 2022-05-09

iii. Celebrating Our Histories - Fall 2022 - Welcome Back Sunday: deferred.

iv. Communications / Branding Group - Shelley Spence: (see attached report)

The draft logo was presented and received a few suggestions.

The website is slated to be done by late May-early June. A fishcreekunitedchurch.ca

“Coming Soon” landing page will re-direct anyone searching for Fish Creek to the SAUC and DPUC websites in the meantime. Social media accounts for DPUC and SAUC will be eliminated by end May.

v. Congregational Meeting - May 29 agenda - In-person and Zoom:

Agenda to include:

a. Council / Congregational Updates: Will include what Council has done / approved and what programs are continuing.

Lisa Penzo is planning a Teddy Bear picnic for children while parents attend.

Bibles will be presented to Grade 3's during the service.

Will begin the meeting at 11:15am.

- b. Approval of Affirming /Faith Statement, Vision Statement, Mission Statement and Call to Action.
- c. Approval of 2022 budget and financial update.
- d. Congregational Meeting Minutes from both DP and SA Congregational Meetings and the January 16 FC Congregational Meeting - **Tabled** for approval at AGM.
- vi. Prioritized Transition List - May 14 Workshop: tba

7. PROPERTY / FACILITIES UPDATE - Jim Adamson:

- i. The Gardening Committee: Met on May 9. There are 15 of 20 returning gardeners and there are 5 unclaimed plots. Plots rent at \$25.00 for the season to cover watering costs. (**Addendum:** as of May 12 all plots are leased)
- ii. A wall repair is needed at the Southport site: Occurred accidentally during a Regional Ministries young adult gathering. Berezan Management Company estimated the cost at approximately \$600.00 including tax. The costs to be covered 60 / 40 by Regional Ministries / Fish Creek UC.

*Moved by Richard Betts, seconded by Jim Adamson, to proceed with Berezan Management Company performing the repair for \$600.00 including taxes. **All in Favour / Carried Motion 2022-05-10***

- iii. Request to Update the Facilities Rental Agreements: **Tabled**.

8. RE-OPENING COMMITTEE UPDATE:

An email was sent to the Community of Faith on April 28 with the updated guidelines related to Covid. It means that people may bring coffee to their pews during worship. Coffee and cookies were provided on the past Sunday and resulted in many people staying and chatting. The key is in respecting each others' decisions.

9. MINISTERS' REPORTS - Rev. Hillary Van Spronsen / Pastor Cindy Christie-Brooks: (see 2 attached reports)

10. WORSHIP COMMITTEE UPDATE - Cathy Herr: (see attached)

The Worship Committee provided guidance to the Worship Planning Committee, recommending that lay leadership or pulpit supply ministers be used when both Rev. Hillary and Pastor Cindy are away during the summer, however, the final decision on service planning rests with the Worship Planning Committee. The committee may choose to use some of the pre-recorded sermons from the summer series that Rev. Hillary has been asked to participate in, along with three other clergy.

11. STEWARDSHIP & FINANCE UPDATE - Jan van Egteren: (see attached report)

- i. The S&F Committee met April 20 and is working on:
 - a. drafting Terms of Reference.
 - b. identifying why attendance at Sunday worship is not returning to normal.
 - c. identifying and implementing programs and processes to stimulate long term growth in membership and participation.

The committee had developed a script of questions to ask members. These could be used in combination with the script prepared by the Historic Roll Team. People may not respond to multiple calls from multiple committees as well as a minister. Merle Ann's daughter has offered to help with questions for a survey. Further discussion to occur at the meeting on May 14. It would be best to connect with members before summer so we can work toward fall

- planning.
- ii. Finances Fish Creek UC: The report for January to March 2022 shows expected givings of \$130,000 while \$80,000 were received. First quarter income was \$123,000 with expenses of \$148,000 and a deficit of \$25,000. We no longer are receiving the federal Covid grants which may have masked the givings input from the previous year. Givings in Q1 are traditionally lower in the first part of the year compared to the end of the year. It has been very difficult to meld the finances from the two former churches and create a budget. May need to re-forecast or re-do the budget for presentation at the May 29 Congregational meeting. Financials can be posted prior to that meeting.
 - iii. Regional Ministries Finances: The expenses are under budget on all items. Investment income was down for Q1, expect it to increase. Regional Ministries budget is approved by RMMC and authorized by Council.
 - iv. Rental bookings: A bridge group has booked Southport site weekly for a \$100 / week income. Several piano recitals have been booked for Southport site.

12. TRUSTEES- Donna den Otter: No report.

- i. Signing authority for the Fiera Accounts, the investments from the sale of the St. Andrew's church building, need to be revised.

Moved by Richard Betts, seconded by Shelley Spence, that Richard Betts as Trustee Representative, Jan van Egteren as Treasurer and John Palmer as Chair of Council be the signing authorities for the Fiera accounts.

Discussion: The current names will be removed as signing authorities for the Fiera accounts.

*There being no further discussion, voting on the motion took place. **All in Favour / Carried Motion 2022-05-11***

ii. Insurance Questions:

- a. Correspondence from a driver on Bow Bottom Trail on April 30 whose vehicle was struck by a basketball coming from the Deer Pointe site basketball court. Insurance company stated Fish Creek UC has no liability in the case. No response was sent.
- b. Request for drivers to drive seniors to upcoming SAGE's luncheon. Fish Creek UC is not to ask for drivers. If people want to self connect to others to offer rides, any liability falls on the driver. Most drivers are advised to carry \$2 million in liability insurance. If the church requests drivers, it may be liable for anything over the \$2 million in the event of an incident. If anyone calls the offices asking for rides, we must reply that "we do not arrange rides". Pastor Cindy will follow-up with Emma Geortzen

Jan van Egteren left the meeting at this time.

13. M&P UPDATE - Donna Betts:

- i. DLM job descriptions: An email was sent out to Council members on April 27, 2022 with two Motions that:

The **1/2 Time Youth and Young Adult DLM position** be approved as circulated.

Results: **Affirmative - 10 / Negative - 0 / No Reply - 1 / Carried**

Motion 2022-05-12

The **1/2 Time Children and Family Ministries DLM position** be approved as circulated.

Results: **Affirmative - 10 / Negative - 0 / No Reply - 1 / Carried**

Motion 2022-05-13

The DLM positions were then posted on the UCC HUB and awaiting Chinook Winds Region (CWR) approval. Anne Morgan is reaching out to Rev. Steven Harper, Pastoral Relations at CWR in attempt to push forward with the process.

ii. Ministerial Team Compensation:

Moved by Jocelyn Gelinas, seconded by Shelley Spence, that the meeting move in camera.

Motion 2022-05-14

All in Favour / Carried

Brenda McKellar and Lisa Penzo, and Cindy Christie-Brooks left the meeting.

Discussion: ensued.

Moved by Jocelyn Gelinas, seconded by Merle Ann May, that the meeting move out of camera.

Motion 2022-05-15

All in Favour / Carried

Brenda McKellar and Lisa Penzo, and Cindy Christie-Brooks returned to the meeting.

Moved by Donna Betts, seconded by Heather Campbell, that Reverend Hillary Van Spronsen's phone expenses be increased to \$80.00 monthly so both full time ministry staff have the same phone reimbursement, and that Lisa Penzo's and Brenda McKellar's phone expenses be increased to \$40.00 monthly.

Motion 2022-05-16

All in Favour / Carried

14. LST (Lay Supervision Team): No report.

15. CHILDREN, YOUTH and YOUNG ADULT UPDATE - Heather Campbell:
(report attached)

16. SOCIAL JUSTICE / AFFIRMING / OUTREACH UPDATE & FELLOWSHIP
CONGREGATIONAL LIFE UPDATES:

i. Community Festival 2022 (Sunday June 26) Artisan Market in Deer point Plaza -

Tabled for discussion on May 14.

ii. Fish Creek Children's Summer Camp - An email was sent on April 26 with information and a proposal for Children's Summer Camp at Deer Pointe site. There were several comments and questions so the proposal was Tabled. A group Including John Palmer, Hillary Van Spronsen, Cindy Christie-Brooks, Merle Ann May, Lisa Penzo, Jim Adamson, Heather Campbell and Barb Reid, met to further discuss and revise the document. (Attached is the adjusted information and the proposal.)

There will be a maximum number of children who can register for each of the 2 one-week long free camps. There will be a waitlist. The camps will be provided through Camp Caravan of the Regional Ministries. There is a risk that children are registered for the free camp but don't attend. Reminder calls may help to determine the intention to attend and if not a waitlisted child can be contacted. Camps will be the first 2 weeks of July. The cost to Fish Creek UC will be \$1350 for campers plus a \$100 hosting fee for each week. Volunteers from the community of faith will be needed if lunches are to be provided.

Moved by Jocelyn Gelinis, seconded by Jim Adamson, that Fish Creek United Church engage Camp Caravan to provide the proposed Children's Summer Camp at Deer Pointe.

Motion 2022-05-17

All in Favour / Carried

17. CHINOOK WINDS REGION (CWR) UPDATE - Richard Betts / Shelley Spence / Rhonda Blakney / Merle Ann May:
See attached report from Shelley Spence on the CWR Meeting of May 5-8 in Red Deer.
18. SAUC REGIONAL MANAGEMENT MINISTRIES COMMITTEE (RMMC) UPDATE - Merle Ann May:
Naked Faith band played at the CWR Conference in Red Deer.
Camp Caravan is proceeding with plans.
Jam & Kram is on Mondays.
The next RMMC meeting is May 26.
19. OTHER BUSINESS:
No further business.
20. BEEFS and BOUQUETS: John apologized for the lengthy meeting and thanked everyone for all the work that has been accomplished.
21. ADJOURNMENT:
The meeting was adjourned at 10:10 pm
22. UPCOMING MEETINGS:
 - a. May 14 - Council Workshop 9:00am to 1:00pm - Southport Great room
 - b. May 29 - Congregational Meeting - 11:15am Deer Point Sanctuary & on ZOOM
 - c. June 14 or 7 - Council Meeting (John will send a poll to determine an alternate date as several will be absent for June 14) - Devotion: Jim Adamson